

BUILDING BLOCKS OF A SUCCESSFUL DISTRICT

As leaders each of us has the opportunity to influence the culture of our school district.

Core characteristics of successful leadership

1. CHANGE
 - a. When I sense something is not right I look for ways to make it better.
 - b. I am committed to quality.
2. INTELLIGENCE/ LEARNING
 - a. I am committed to thinking through complex issues.
 - b. I am committed to creating an environment where mistakes become a learning experience.
 - c. I am not intimidated by ingenious people.
3. VISION
 - a. I look at things around me and take time to envision how they can or will be better.
 - b. I am not afraid to communicate and exemplify high standards of performance.
4. ALTRUISM/CARING
 - a. I generally respect the ideas of others.
 - b. I take time to genuinely admire and appreciate the people who are working with me.
5. COMMUNICATION
 - a. I am generous in my praise and recognition of those I am working with.
 - b. I seek the ideas and opinions of those I am working with.
6. FLEXIBILITY
 - a. If plans go sour, I recover easily without searching for a scapegoat.
 - b. When I hear a "bright idea" from someone in the group I try to accommodate it.
7. SPIRIT/SOUL
 - a. I strive to have an inner sense of balance that allows me to interact smoothly with others.
 - b. I allow others to see my personality.
8. INTEGRITY/EGO STRENGTH
 - a. I do my own "dirty work."
 - b. I admit or explain when I am wrong.
9. CREATIVITY/INNOVATION
 - a. I strive to help those around me conceptualize old problems in new ways.
 - b. I commit myself to providing new ways of looking at issues that may seem puzzling to others.
10. RELIABILITY
 - a. I don't avoid problems or sticky situations
 - b. I make sure there is continuity between my expectations and my efforts.